



**JOB ANNOUNCEMENT: On-Call Registered Nurse
ACC Nursing Home**

GENERAL SUMMARY:

This position is responsible for providing skilled nursing care to residents. This includes direct resident care, conferring with other disciplines, referring to community resources and/or utilizing resource materials as needed. This position also participates in case conferences and staff meetings, completes paperwork in a timely manner, and confers and meets with physicians, discharge planners and other community persons as needed or directed.

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www.accsv.org
Tax ID: 94-2271380

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PRINCIPLE ACCOUNTABILITY / ESSENTIAL JOB FUNCTIONS

Comprehensive Nursing Care:

- A. Demonstrates appropriate physical assessment skills for initial and follow-up appraisal of resident status. Possesses an adequate knowledge of clinical diseases.
- B. Demonstrates the ability to perform nursing treatments and procedures as prescribed for resident assigned. Administers those treatments in an appropriate manner.
- C. Demonstrates adequate knowledge of specialized diets and medications commonly prescribed to residents and administers appropriate medications.
- D. Demonstrates knowledge and awareness of rehabilitative and preventative aspects of care and ensures resident safety, comfort, and protection.
- E. Supervises and directs care given to resident by LVN's and CNA's in an appropriate manner. Ensures continuity of care by appropriately directing, coaching and counseling the support staff.
- F. Assists physician in making rounds and assessments of residents.
- G. Coordinates resident care between disciplines.

Documentation

- A. Documents each resident, reflecting skilled care, resident instruction and patient/family response, doctor notification and specific plan for ongoing care.
- B. Responsible for submitting written plans of treatment reflecting resident status and nursing care plans in a timely and accurate manner.

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- C. Submits required documentation, which consistently meets guidelines within the time frames, established by the facility.
- D. Follows documentation procedures as required by Title XXII and OBRA rules and regulations. Uses accurate medical terminology.

Personal and Professional Development

- A. Attends workshops, seminars, or classes to further develop professional knowledge/skills by seeking or accepting new or challenging assignments when requested.
- B. Establishes professional goals in coordination with nursing supervisors and shows progress towards achievement.
- C. Participates in orientation programs for new nursing employees, students or selected individuals designated by the facility.
- D. Participates on internal committees/projects when requested and participates in staff meetings on a regular basis.

Case Management

- A. Communicates information regarding residents at team meetings, and coordinates care provided to the residents.
- B. Establishes short term and long term goals for total resident care and management.

Corporate Compliance

As an employee of ACC Nursing Home, fully complies with all provisions in the Corporate Compliance Policy. Full compliance with the policy is a condition of employment with ACC Nursing Home. Promotes compliance with the Corporate Compliance Policy among subordinates.

HIPAA Compliance

As an employee of ACC Nursing Home, fully complies with all provisions in the Health Insurance Portability and Accountability Act (HIPAA). Full compliance with the policy is a condition of employment with ACC Nursing Home. Promotes compliance with the HIPAA Policy among subordinates.

Customer Service

- A. Offers assistance to clients in a timely manner; call lights, telephones, requests, etc.
- B. Takes the initiative to resolve client concerns or confirms that the appropriate party resolves the concerns.
- C. Makes referrals to the appropriate supervisor of resident's needs.



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Interpersonal Relationships

- A. Communicates unresolved work-related problems using chain of command, consistently demonstrates effective problem solving skills and handles confidential information appropriately.
- B. Demonstrates flexibility with a changing workload/caseload, sets priorities accordingly and carries out job assignments in a self-directed manner.
- C. Remains calm in an environment with many demands and frequent changes and interruptions.
- D. Consistently maintains productivity at an acceptable level established by the facility.

Teamwork

- A. Is friendly and courteous to residents and co-workers. Models a service attitude towards others, takes ownership in solving problems and takes the initiative to improve situations.
- B. Works as a team player within the department and with other departments in the facility.
- C. Assists co-workers when own work is thoroughly completed and/or is asked by the appropriate supervisor to do so.

Miscellaneous

- A. Works in accordance with established safety guidelines with emphasis on the use of proper body mechanics and safe work practices; wears appropriate safety gear.
- B. Maintains attendance as outlined in ACC Nursing Home policy.
- C. Attends and participates in appropriate in-service and department meetings.
- D. Promptly reports noticeable environmental or equipment repair needs to the maintenance department.
- E. Wears prescribed uniform and follows prescribed dress code. Maintains a professional image to the public and residents.



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WORKER TRAITS

Aptitudes:

Possesses the ability to work independently with little or no supervision, to adjust to changing conditions and frequent demands, and to acquire new knowledge to perform additional or more difficult tasks.

Temperaments:

Possesses the ability to maintain a positive, stable disposition in performing work in association with staff and residents and to maintain a high level of performance in an environment of frequent demands and changes.

PHYSICAL EFFORT AND WORKING CONDITIONS

Physical demands vary from sedentary activities to hands-on resident care which includes lifting, bending from the waist, stooping, and twisting as conditions warrant. May include infrequent maximum assists of residents over 100 lbs. Objects or residents weighing more than 50 pounds should not be moved without the assistance of another worker and/or appropriate equipment. Hours of duty may be long and irregular, including some evenings and weekends. May be exposed to potentially dangerous chemicals.

QUALIFICATIONS

Education:

Graduation from a baccalaureate degree nursing program or diploma school of nursing or an associate degree nursing program. Valid California registered nursing license and current CPR certification.

Training and Experience:

A minimum of one year recent skilled nursing experience preferred.

Knowledge and Abilities:

Possesses an in-depth knowledge of comprehensive nursing care which includes clinical disease entities, the physical assessment skills required for initial and follow-up appraisal on all assigned residents, the treatments, specialized diets, and medication regime for individuals, the rehabilitative and preventative aspects concerning each resident, additional direct resident care services which ensure the safety, comfort and protection of residents. The usual performances indicated for disease prevention and restorative measures, ability to document professional nursing services provided with a realistic plan for reaching short term and long range goals, able to make decisions regarding safety needs of residents including adequate equipment.

To Apply: Position is open until filled. Interested applicants should send resume and cover letter to ACC Nursing Home, 7801 Rush River Drive, Sacramento, CA 95831, Attention: Tamara Kario, Director of Nursing., or email to employment@accsv.org. EOE employer.